

Success Stories:

Lareb Hussain Halepoto, Batch 2009, BS-IV (FCS)



"Currently, I am enrolled in BS-4 at IBA and I am an NTHP scholar. I got a bright opportunity in the form of IBA's NTHP in 2009, which ensured excellent academic knowledge, along with all the privileges of a 100% scholarship. I am thankful to Dr. Ishrat Husain, Dean and Director of IBA for such a remarkable program to support the deserving talented students of our rural areas and allow them to compete with other students inside and outside IBA. NTHP is a transparent program; with no discrimination at all. I made friends during the NTHP training from all over Pakistan, sharing different cultural values."

Aisha Nabi Ahmed, Batch 2010, BBA-II



"My two-month training went extremely smooth. As the days passed, my zeal to get through the entire admission process amplified but the cut-throat competition scared me a bit. However, at the same time, this fear pushed me to put more effort to embark towards betterment. That was the time when I realized the worth of IBA in my life. Eventually I took the test and interview, making it through. I realized no matter how hard it gets, there is light at the end of the tunnel and we just need to reach out for it. The depth inside of you can find the strength you need, or a hand to hold to walk you towards that strength."

Munesh Kumar, Batch 2010, BBA-II



"Having worked arduously for the National Talent Hunt Program, I was successful in making it through the rigorous admission process of the Bachelor of Business Administration (BBA) program at IBA. Today, it has been a year since I have been a part of Pakistan's finest business school. I have already completed two semesters at IBA and am on my way to achieve sheer excellence. For this very achievement of mine, I am grateful to the Dean and Director, Dr. Ishrat Husain, the Coordinator of NTHP and above all my parents, family, peers and friends. Their incessant encouragement has made me the person I am today and will always motivate me to go beyond the distance and materialize my dreams."



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IBA NATIONAL TALENT HUNT PROGRAM

IHSAN TRUST



Education for the Nation

IBA Institute of
Business Administration
Karachi

Leadership and Ideas for Tomorrow

National Talent Hunt Program

Introduction

The Institute of Business Administration (IBA) was established in 1955 by the Wharton School of Business, the University of Pennsylvania. It is the oldest business school outside North America. The IBA has produced around 9,000 outstanding graduates to-date who have worked in Pakistan and abroad, and matched in performance to graduates from some of the most renowned business schools of the world.

NTHP Background:

The IBA launched the **National Talent Hunt Program** (NTHP) in 2004 with the aim to prepare talented students from the less privileged regions of Pakistan for the IBA aptitude test for BBA/BS degree courses. The program primarily targets students from the backward areas of Balochistan, Punjab, Sindh, Khyber Pakhtunkhawa, FATA and Gilgit Baltistan who are unable to apply for admission to IBA due to financial constraints.

Eligibility Criteria:

Applications are invited through newspaper advertisement. Before this year, students who were among the **Top 20** on the merit list in their respective Intermediate Boards were selected for this funded program. For NTHP 2012, the criterion has been revised to **A-1 Graders**. The other minimum eligibility criteria are as follows:

- Intermediate (F.Sc/F.A./H.Sc) from any government recognized Intermediate Board during the last 2 years (**2010-2011**).
- Permanent resident of Pakistan.

Students selected on merit for the BBA/BS program under the NTHP are offered admission in IBA with financial support for four years. (Depending upon the need criteria of student)

NTHP Funding:

NTHP is a funded program jointly financed by IBA and IHSAN Trust on a 70:30 cost sharing ratio. The IBA contributes in this program by bearing the 30% cost of the program. It covers all overhead costs of classrooms and seminar rooms, library, computer labs, multimedia, materials, transportation, etc.

NTHP Update:

The academic year 2010-11 was extremely encouraging for the NTHP students with **fourteen (14)** students from Islamabad, Gilgit, Peshawar, Abbottabad, Gujranwala, Kohat and Karachi successfully getting into IBA under the sponsorship of IHSAN Trust.

National Talent Hunt Program	BS	BBA
Appeared Students	21	35
Cleared the Test	10	4
Overall Result %	48 %	11 %

Governance and Management Structure

NTHP is an integral part of IBA activities and is subject to all the rules and regulations, processes and audit prescribed by its Board of Governors. Separate accounts of the program are maintained and audited by external and government auditors, according to the existing practices. An annual report on the NTHP achievement is also submitted to the IHSAN Trust.

Program Scope and Facilities

The NTHP class consists of approximately 40 students. This class size enables teachers to conduct preparatory sessions as desired, while they give individual attention to the students. Accommodation facilities are provided in proximity to the IBA premises and are managed by IBA. Transportation arrangements are also made to pick and drop the students. Girls are provided separate accommodation under the direct supervision of a designated lady staff member. Trainees are also encouraged to arrange extracurricular activities such as sports, cultural events, debating contests, and others to promote team building and interpersonal skills.

Program Details:

The NTHP program has been revamped and made more effective. The details are as hereunder:

1. English, Mathematics, Presentation and Interviewing skills will be taught at the Orientation course. Interviewing techniques, personal development and grooming will be focused on in this extended eight-week orientation program, which will be based on a merit cum need consideration.
2. Trainees will be provided free of cost lodging and boarding, plus a sufficient stipend to cover other personal expenses.
3. IBA faculty members and trainers from outside with proven ability in their respective fields will be involved.
4. A Faculty Advisor will be attached with each trainee for his/her counseling, coaching and mentoring in professional, personal and other matters.
5. The pedagogical tools will cover Distinguished Lecture Series, lectures as well as individual presentations, class participation, written assignments/reports preparation, group discussions, problem solving and mock exams. Visits will be arranged to the corporate sector organizations to provide broader exposure to the trainees.
6. Upon completion of the program, trainees will appear in the IBA aptitude test. Those selected on merit for the BBA/BS programs will be provided scholarship (Depending upon the need criteria of student) for the entire duration of the program (four years). The scholarship will cover boarding, lodging, personal care expenses, tuition and other fee charged by IBA. The summer semester will not be covered in the scholarship.
7. NTHP scholars, who maintained a cumulative GPA of 2.2 and above will continue to receive scholarship. If their grades fall below this threshold, they will be placed under probation, given another opportunity to repeat this course under the guidance of the Faculty Advisor as per the IBA rules. In case they fail to improve in the following round of tests, the students will not be allowed to continue at IBA.